

CURRICULUM VITAE

Profile

- ▶ Long-time record in key management positions in Finance on a group and single entity level with Budget, P&L and responsibility for staff (particularly in Growth Management, Change Management, Treasury, Controlling, Accounting, main contact for auditors, rating agencies and shareholders and financing institutions)
- ▶ Vast experience with regard to development, planning and implementation of corporate strategies (especially group wide organizational design and process design)
- ▶ Notable success in turnarounds and restructurings, Business Development/Mergers & Acquisition (especially with respect to cost efficiency and synergy projects, company acquisitions and post – merger and integration projects along the entire value-added chain)
- ▶ Highly skilled analytical background with regard to planning, development and implementation of business processes
- ▶ Entrepreneurial personality, strong hands-on mentality, team player and motivator

Professional Experience

Bastian Ringhardt - Consulting & Financial Advisory Services

since Sept 2017

Independent Management Consultant – Advising on financial and general management topics - Specialized in Financial & Organizational Structuring, Business Development and Interim Management

- Management Consulting – focus on Financial Services
- M&A – Advisory (Financial and Commercial Due Diligence)
- Restructuring/optimization of the Financial Structure
- Process Optimization (Finance Strategy & Excellence)
- Interim Management

Projects/References

- ▶ Structuring of the finance segment of an international financial service provider
- ▶ Development and implementation of a group-wide management and Investor Reporting
- ▶ Optimization of financial processes
- ▶ Monitoring of the group-wide planning process

GFKL Financial Services GmbH, Essen - Germany

Nov 2010 – Aug 2017

Leading Financial Services Company within Receivables Management

Director Specialist Services - Executive Board Member

June 2016 – Aug 2017

Responsible for the strategic and operational management of three companies
(Receivables Management, Software Specialist)

Key Results

- ▶ Successful implementation of a new organisational structure
- ▶ Sustainable increase of performance and profit by improvement of operational, finance and administrative processes and efficient use of cross-selling potential and expansion of existing business by professional client management

Board Member Finance / CFO

Sep 2015 – Nov 2016

Overall Management of the Groups Finance division and responsible for the departments

- Controlling , Accounting, Tax, Treasury
- Client Invoicing / Reporting, Payments

Key Results

- ▶ Successful development and implementation of a group wide detailed reporting
- ▶ Sustainable improvement of diverse finance processes and successful realisation of efficiency enhancement measures and cost reduction program within the whole group

Head of Finance – Business Unit Key Accounts

Jul 2014 – Sep 2015

Operational management of the Finance departments of the business unit
Key account including the groups major entities

Key Results

- ▶ Successful merger and realignment (organisational and procedural) of the finance departments of three companies within the business unit key accounts
- ▶ Implementation of new standards and best in class processes
- ▶ Significant role in the Groups selling process (e.g. Head of Project Office)
- ▶ Enhanced the substance, quality and results of strategic planning activities

Head of Corporate Office

(Business Development & Mergers & Acquisition)

Dec 2012 – Dec 2014

Responsible for the Groups M&A and Business Development activities (M&A projects, Outsourcing and Carve-out projects, internal efficiency and synergy projects)

Key Results

- ▶ Successful acquisition and integration of different entities (e.g. Intratech, SNT Inkasso)
- ▶ Successful realisation of BPO/Carve-out transaction

Head of Treasury

Mar 2012 – Oct 2013

Reorganization and structuring of the Groups Treasury department
(Guidelines, competences, reporting)

Key Results

- ▶ Planning and successful implementation of a new securitization vehicle
- ▶ Overall reorganisation of the department
- ▶ Successful refinancing of the Group

Advisor to the Executive Board (CFO)

Mar 2012 – Oct 2013

Manager Financial Projects

- Responsible for various restructuring projects (efficiency/synergy projects)
- Optimization and implementation of new financial processes within various departments
- Structuring and implementation of an internal and external reporting in the finance sector
- Implementation of a new Management Information System (MIS)

KPMG AG, Essen/Düsseldorf/London – Germany & UK

Oct 2001 – Nov 2010

Leading Audit & Consulting Company

Revenues of approx. EUR 1.6 billion, approx. 10,200 employees

Assistant Manager

Apr 2006 – Nov 2010

Advisory – Transaction Services, KPMG Dusseldorf
Buy-side and Vendor Due Diligence Projects

Assistant Manager

Oct 2007 – Dec 2007

Advisory – Transaction Services I&G, KPMG LLP, London, UK

- Buy-side & Vendor Due Diligence projects in the sector infrastructure and government

Audit Senior

Jan 2004 – Apr 2006

Audit Commercial Clients, KPMG Essen

- Annual audit according to local GAAP (HGB) and IFRS
- Special reviews
- Strategy and process analyses

Diploma thesis

Aug 2002 – Nov 2002

Key Account Management & Marketing, KPMG AG, Essen

Trainee/Internship

Oct 2001 – Apr 2002

Assurance Commercial clients, KPMG AG, Essen

Lidl Vertriebs -GmbH & Co. KG, Grevenbroich - Germany

Mar 2003 – Dec 2003

Discounter

- Management Trainee program
- Responsible for 6 branches and approx. 60 employees

Education

Westphalian University of Applied Science, Gelsenkirchen **1998 – 2002**
Degree in Business Management (Diplom-Betriebswirt, similar to MBA)
Focus: Retail, Corporate Management, Marketing

Newcastle Business School – University of Northumbria at Newcastle, UK **2001**
Foreign study semester

Senior Technical School for Economics, Essen **1998**
University entrance qualification

Kraft Werbeagentur, Bottrop - Germany (Advertising agency) **1993 - 1996**
Vocational training as advertising specialist

Professional Training (selected)

Chamber of Industry and Commerce, Gelsenkirchen **1996 - 1997**
Training qualification from the Chamber of Industry and Commerce

Of Relevance

Languages

German: mother tongue

English: fluent

French: basic

21 listopada 2017 r. /21 November 2017

Oświadczenie

Ja niżej podpisany, oświadczam, że:

1. nie wykonuję działalności konkurencyjnej w stosunku do Emitenta, ani nie uczestniczę w spółce konkurencyjnej jako wspólnik spółki cywilnej, spółki osobowej lub jako członek organu spółki kapitałowej ani nie uczestniczę w innej konkurencyjnej osobie prawnej jako członek jej organu;
2. nie posiadam w konkurencyjnej spółce kapitałowej co najmniej 10% udziałów albo akcji ani prawa do powołania co najmniej jednego członka zarządu;
3. nie figuruję w Rejestrze Dłużników Niewypłacalnych prowadzonym na podstawie ustawy o KRS.

Statement

I, the undersigned, hereby declare that:

1. I do not conduct any competitive activities towards the Issuer, I am not a member of any competitive civil law company, partnership, or a member of any governing body of any competitive company (joint stock company or limited liability company);
2. I do not possess at least 10 % of the share capital in competitive company nor I do have a right to appoint at least one member of the Management Board;
3. I am not listed in the Register of Insolvent Debtors kept on the basis of the Act on the National Court Register (KRS).

Bastian Ringhardt